

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: C775097

Initial certification date: 26 September, 2025

alid:

26 September, 2025 - 25 September, 2028

This is to certify that the management system of

Hi-Tech Seals Inc.

9211 - 41 Avenue NW, Edmonton, AB, T6E 6R5, Canada and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard:

ISO 45001:2018

This certificate is valid for the following scope:

The distribution of seals, o-rings, gaskets, protectors and related products. It also applies to the design and manufacture of custom seals and o-rings.

Place and date: Katy, TX, 26 September, 2025







For the issuing office: DNV - Business Assurance 1400 Ravello Drive, Katy, TX, 77449-5164, USA



Sherif Mekkawy Management Representative



Certificate no.: C775097 Place and date: Katy, TX, 26 September, 2025

Appendix to Certificate

Hi-Tech Seals Inc.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Hi-Tech Seals Inc.	9211 - 41 Avenue NW, Edmonton, AB, T6E 6R5, Canada	The distribution of seals, o-rings, gaskets, protectors and related products. It also applies to the design and manufacture of custom seals and o-rings.
Hi-Tech Seals Inc.	Manufacturing Division, 9504-41 Ave., Edmonton, AB, T6E 6G9, Canada	The design and manufacture of custom seals, o-rings and gaskets.
Hi-Tech Seals Inc.	9211 - 41 Avenue NW, Edmonton, AB, T6E 6R5, Canada	The distribution of seals, o-rings, gaskets, protectors and related products. It also applies to the design and manufacture of custom seals and o-rings.

